



HEALTH & SAFETY POLICY

“Providing a safe work environment for all”

Here at Dycem we recognise and accept responsibility as an employer for providing a **safe and healthy work environment** for employees, visitors, members of the public and others who may be affected by our work.

As a result of this we will:

- a) Provide adequate **control** of the health and safety risks arising from our work activities.
- b) **Consult** with our employees on matters affecting their health and safety.
- c) Provide and **maintain** safe plant and equipment.
- d) **Provide** health & safety information, instruction, training and supervision for all parties within the organisation.
- e) Ensure all employees and contractors are **competent** to do their tasks.
- f) **Strictly observe** all relevant legislation, including the requirements of the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999 and the Construction (Design and Management) Regulations 2015.
- g) Ensure our products **continually meet** the requirements of the REACH regulations and the requirements of "The Safe Drinking Water and Toxic Enforcement Act of 1986" (PROP 65).
- h) **Prevent** accidents, incidents and cases of work-related ill health.
- i) Maintain **safe and healthy** working conditions.
- j) Establish, implement and develop a **health and safety management system** meeting all best practices and standards.
- k) Display and **communicate** our policy and make it available to interested third parties.
- l) **Review and revise** this policy as necessary along with other elements of the health & safety system as required.
- m) Set, review and monitor appropriate **objectives and targets** in relation to our safety performance.

Signed:

A handwritten signature in black ink, appearing to be "A. Dy" or similar, written over a horizontal line.

Date: 04/01/21