



ENVIRONMENTAL POLICY

“More than just a matter of compliance”

Here at **Dycem** we fully understand the impact our operations have upon the environment and that protecting the environment is one of the most important challenges we face today. Therefore, we will:

- a) Organise those operations to ensure that the effect they have on the environment is **minimised**.
- b) **Reduce** the consumption of energy and materials where possible and reuse or recycle unwanted items.
- c) Understand and **comply** with all relevant legislation and compliance requirements, creating a list of obligations that is periodically reviewed.
- d) **Protect** the local and wider communities from pollution or nuisance as a result of our operations.
- e) Ensure all of our products meet the requirements of the relevant **regulations** around the world and a **life-cycle approach** is taken in the design process.
- f) **Monitor and reduce** the waste streams generated by our business and continue to ensure that our primary waste stream is separated sufficiently so that it can be processed and used again as a recycle feed stock for other processes.
- g) Measure & strive to **continually improve** and reduce the environmental impact from our operations and to ensure no form of pollution is caused.
- h) Provide training for all parties within the organisation to recognise their environmental responsibilities and the benefits available to everyone by implementing **sound environmental practices**.
- i) Display and **communicate** our policy and make it available to interested third parties.
- j) Operate and develop an Environmental Management Systems (EMS) which, as a minimum, meets the changing requirements of **BS EN ISO 14001:2015**.
- k) Set environmental **objectives and targets** which will be reviewed on a regular basis along with the policy and other elements of the environmental management.

Signed:

A handwritten signature in black ink, appearing to be "A. D. M.", written over a horizontal line.

Date: 04/01/21